



Work Safe Policy

The Directors of JOS Structures Limited are, and must be, committed to this policy and work continuously to improve the 'content', understanding, communication and implementation of this policy.

JOS Structures Limited will ensure that:

- Risk assessments are carried out in line with the current Management of Health & Safety at Work Regulations and the Company's Health & Safety Policy
- Control Measures are put in place including Method Statements, COSHH information and toolbox talks to reduce risks as far as reasonably practicable
- Sufficient training and mentoring is provided to ensure the competence of all staff
- Any employee or Sub-Contractor is not to undertake any duties unless they are proved to be competent, have been briefed on any relevant information specific to the task and have suitable Personal Protective Equipment (PPE)
- They provide early intervention and management of work-related health issues
- Employees are able to raise, discuss and resolve individual work-related Health issues through involvement of and consultation with the relevant Occupational Health Representative.
- Employees, who are identified as particularly at risk of ill health from their work or whose health affects their work, are provided with appropriate advice and support.

Whilst JOS Structures Limited accepts its responsibilities towards Health & Safety it is expected that contractors, sub-contractors, self-employed persons, clients and consultants fulfil and comply with their legal requirements under sections 7 & 8 of the Health & Safety at Work Act 1974:

'to take reasonable care for their own safety and that of others that may be affected by their acts and omissions, to co-operate with management on matters of Health & Safety'

JOS Structures Limited requires all employees and sub-contractors to work safely at all times and to ensure that others around them also work safely. This includes complying with site rules, all site-specific procedures and instructions, wearing correct and appropriate PPE and the correct tools and equipment.

Employees will ensure that their own health and wellbeing is not adversely affected by their work through:

- Making informed lifestyle choices in regard to their health
- Informing their supervisor of any health condition that might be affected or be affected by their work activities, the workplace or other persons
- Co-operating with their supervisors and others with regards to the implementation of appropriate measures to control risks

This document clarifies the action to be taken if any individual considers that they are asked to work in a manner that exposes himself or herself or any other person to an unacceptable risk.

The scope of this document extends to all activities and operations undertaken by JOS Structures Limited.

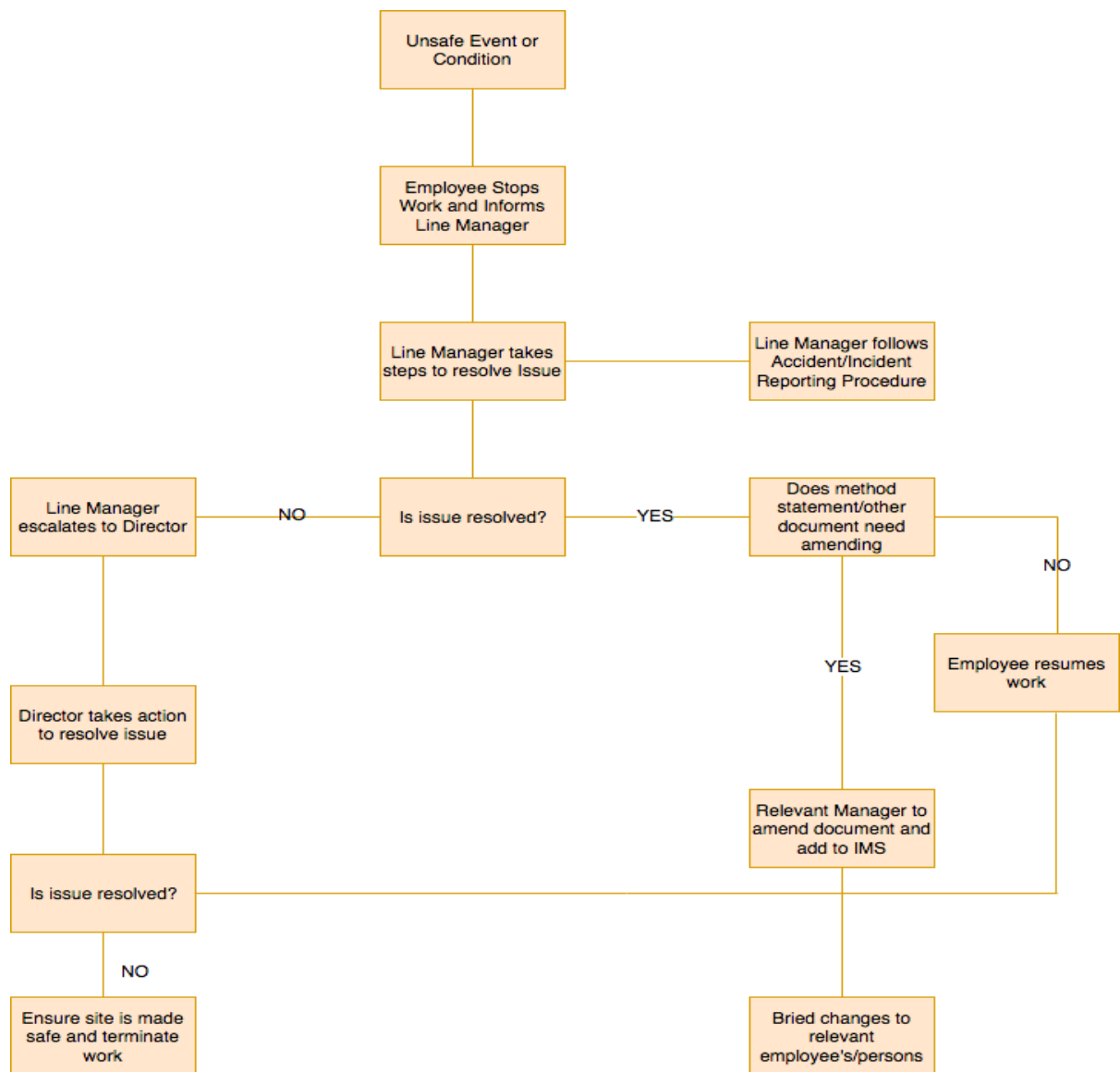
Both the employee and employer have the right to formal redress through the HSE if the process fails to address the safety concern.

If you feel unsafe, don't do it! Everyone has the right to instigate this Policy.

No one will be subject to adverse treatment or disciplinary processes for refusing to work on the grounds of Health & Safety.

Any lessons learnt will be briefed to the relevant persons.

Action to Take In Event of Unsafe Event or Condition:



Signed *J O'Sullivan*

Date 23rd August 2024

John O'Sullivan

Signed *A O'Sullivan*

Date 23rd August 2024

Anita O'Sullivan